Durri Aboriginal Corporation Medical Service

Servicing the Macleay and Nambucca Valleys

ABN 52 730 046 875 ICN 27

With Compliments

Position Application Package

Position Name: Registered Nurse - Child and Family Health

Position Located: Darrimba Maarra Health Clinic – Nambucca Heads

Contact Name: Terri Jarrett

Telephone: (02) 6598 6800

Durri Aboriginal Corporation Medical Service
15-19 York Lane
KEMPSEY NSW 2440
T: (02) 6560 2300
F: (02) 6562 7069

Darrimba Maarra Health Outpost
PO Box 131
13/42 Bowra St
Nambucca Heads NSW 2448
T: (02) 6598 6800
F: (02) 6598 6833

All written communications to be addressed to CEO:
PO Box 136
Kempsey NSW 2440

General Conditions of Employment

Position: Registered Nurse - Child and Family Health

Award: Nurses Award 2020

Classification: Registered Nurse - Grade 5 – Level 2 - 4

Salary: $103,779 to $117,690 per annum

Salary packaging: To calculate your benefit follow the link **https://eziway.net.au**

Employment opportunities: Please click on the link http://durri.org.au/positions-vacant.php to Durri website to access the employment opportunities.

Application: **Your application should consist of four parts:**

1. Selection criteria - (Your application must address all the selection criteria or your application will be marked unsuccessful)
2. Completed application form
3. Resume
4. Supporting documents

Completed application to: hr@durri.org.au

or

Post marked confidential to:

Application Human Resources
Durri Aboriginal Corporation Medical Service
PO Box 136
Kempsey NSW 2440

Closing Date: Friday 14 October 2022 by 5.00 pm

Application Form

Full Name: …….....

Address: …….

Email Address: ……...

Contact Numbers: …….…….

Date of Birth: ……..…..

Drivers Licence: ◻ Yes ◻ No Class: …… Expiry date: …….…..

Do you identify as Aboriginal or Torres Strait Islander? ◻ Yes ◻ No

Do you identify as having a disability? ◻ Yes ◻ No

Are you an Australian citizen or permanent resident? ◻ Yes ◻ No

Do you have Working with Children check number? ◻ Yes WWCC No: ……..…

Do you have a current Police check? ◻ Yes Date: ……

Do you have evidence of Vaccinations? ◻ Yes ◻ No

Have you provided evidence of your Qualifications? ◻ Yes ◻ No

Where did you see this position advertised? …….

Referees	**Referee 1**	**Referee 2**
Name:		
Title:		
Organisation:		
Contact Details:		
Email Address:		

Position Description

Position Title:	Registered Nurse - Child and Family Health
Reports To**:**	Practice Manager
Business Unit:	Darrimba Maarra
Direct Reports:	Practice Manager
Location:	Nambucca Valley
Primary Objective:	To promote and improve the health of children and families in and individual, sensitive and culturally appropriate manner through education, surveillance, screening, prevention, promotion and early intervention strategies.
Key Accountabilities	
1. Clinical Care and Program Management	• Practise in accordance with the competency standards for registered nurses defined by the Australian Nursing and Midwifery Council and the Child and Family Health Nurses Association of NSW. • Practise in accordance with current key Government initiatives/strategies (as adopted by MNCLHD), policy directives and relevant documents relating to child and family health nursing. • Demonstrate sound knowledge and understanding of the principles of practicing in a partnership approach when working with families to promote the psychosocial, physical and emotional needs of families with children through assessment, consultation and support. Use a strengths based & wellness focus to promote the health needs & wellbeing of the family, identify variation and intervene when appropriate. • Participate in reflective practice, case review and clinical supervision. • Demonstrate commitment to ongoing education to develop and maintain child and family health nursing knowledge, skills and competence. Contribute to relevant nursing research and quality improvement activities in child health nursing practice. • Co-operate with approved personnel undertaking research projects, surveys and participate in data collection and research as required. • Participate in Universal Health Home visiting program which offers, to all new parents, at least one home visit with (2-4) weeks of birth of the baby.

	• Monitor growth, development and health status of the child/client within the context of the family, using agreed assessment tools including ASQ; LSAE; ASQ/SE; Edinburgh Depression Scale (EDS), DV Screening and Psychosocial Assessment. • Make referrals to multidisciplinary team members, services or agencies for families requiring further assessment/health management. This includes the Safestart process.
2. Primary Community Care	• Participate in development, facilitation & evaluation of New Parents Group and other health promotion activities. Actively promote/facilitate/participate in preventative health strategies and encourage family and community participation through education, health promotion and community development strategies. • Work in close consultation with Aboriginal Health staff to improve the health/welfare of families and children in the Aboriginal/Torres Strait Islander community. • Support breastfeeding & promote baby friendly initiatives in the community, working in partnership with hospitals and families to encourage long term breast feeding outcomes. • Contribute to the collection and reporting of statistical data required by MNCLHD and Ministry of Health. • Preceptor health professional students on clinical placement. • Adhere to health care record procedure and maintain current client and administrative records in accordance with NSW MOH and MNCLHD directives. • Maintain knowledge about contemporary nursing issues and practices. • Maintain financial membership of relevant professional organisations. • Demonstrate knowledge of Primary Health Nursing involving assessment, prevention, early detection, referral, health promotion and community development. • Participate in Joint Case Planning of vulnerable families ie. Children in Out of Home Care with other health staff and/or other agencies within the confines of the Privacy Policy. Follow up referrals from Community Services, hospitals and the community regarding vulnerable families – working within Workplace Safety Policy. • Participate in annual formal performance review with manager. • Carries out such responsibilities consistent with the relevant award or terms of employment as may be directed or implied by relevant management.
3. Challenges/Problem Solving	• Working within a multi-sectorial environment to ensure the client outcomes are met within the guidelines directed by NSW Ministry of Health / NSW Supporting Families Early Policy.
4. Communication	This position requires the staff member to:

	• Communicate with clients/families and carers who are clients of the Child and Family Health Nursing service. • Attend meetings of the Health Adolescent and Family Team and the Child and Family Health Nursing Team. • Maintain working relationship with other Child and Family Health Nurses, Community Services and other agencies to ensure effective case management. • Attend & participate in Safestart meetings.
5. Decision Making	As per key accountabilities

Selection Criteria

Essential:

1. Current registration with Australian Health Practitioner Regulation Agency (AHPRA) as a Registered Nurse with post graduate qualification Child and Family Health Nursing.
2. Recent experience (within the past 5 years) in community based health delivery in child and Family Health Nursing with demonstrated knowledge and understanding of Child Protection Legislation.
3. Post graduate qualifications in Child and Family Health Certificate.
4. Authorised Nurse Immuniser or willingness to undertake immunisation accreditation within 6 months of commencing employment.
5. Demonstrated ability to access children and their families in relation to their health and social needs.
6. Well-developed verbal and written communication skills, interpersonal skills and computer skills.
7. Demonstrated ability to work independently and seek or accept supervision where necessary in a multidisciplinary team structure.
8. Demonstrated ability to utilise group process in providing education.
9. Demonstrated ability to liaise with relevant health professionals, hospitals, community group, services and agencies.
10. Current Drivers Licence.
11. Current Work with Children Check.

Desirable

Aboriginal people are encouraged to apply and, where found suitable, will be given higher priority. Please ensure that you declare your Aboriginality in your statement, covering letter or CV. In addition to addressing the selection criteria, Aboriginal applicants must demonstrate Aboriginality by supplying either a letter of Aboriginality signed under the common seal from a recognised incorporated Aboriginal or Torres Strait Islander Community organisation such as Land Council or Elders group, Aboriginal Medical Service, or a letter on letterhead from a Local Aboriginal Land Council demonstrating membership of the Council.